



Taylor Devices, located in North Tonawanda, NY, is a leading designer and manufacturer of seismic and wind dampers, and a range of hydro-mechanical energy management products. We are currently looking to add a 2nd shift Machine Shop Supervisor I to our staff.

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

2nd Shift Machine Shop Supervisor

Key Job Responsibilities:

- Assignment of Work to all Manufacturing Personnel, Efficient utilization of resources, both equipment and personnel, to maximize department output.
- Ensure proper execution of work assigned to Manufacturing Personnel
- Responsible for satisfying all safety, quality, and productivity requirements in a cost-effective manner by supervising multiple functions.
- Lead the team on daily production, quality issues, costs and safety, delays, and overcome challenges that may occur.
- Train employees to Taylor Devices Business Instructions, Processes, and specifications.
- Maintain discipline on Shop Floor
- Maintain shop cleanliness.
- Address concerns and Problems of Shop Floor Personnel
- Implement Continuous Improvement Policies at the Shop Floor Level
- This is a working supervisor position until we grow to a point where it is no longer feasible.

Skills, Education & Experience:

- 5 years of Machine Shop experience w/ Lathes, Mills, etc. preferred.
- 2 years' CNC Programming / Machining experience preferred.
- Proficient knowledge of machining principles.
- Experience in Lean Manufacturing, improving processes with tooling and fixturing preferred.
- Proficient in Microsoft Office preferred.
- Experience working in an MRP/ERP system preferred.
- Working knowledge of ISO principles and clauses preferred.
- Excellent mechanical aptitude.
- Maintain a positive attitude, growth mindset, resilience despite potential setbacks.
- Ability to work across many functions.
- Driven, self-starter who works well independently without constant oversight or direction.
- Ability to influence and lead people / groups.

Hourly Rate: \$30.00 - \$37.00 per hour plus 15% shift differential*

**The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual rate will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

Benefits:

Medical, Dental, Vision, 401k and Company Match, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Voluntary Life Insurance, Voluntary Short-Term Disability, Voluntary Long-Term Disability, Company Bonus Plan, Tuition Reimbursement, Paid Holidays, Paid Time off, On-the-job Training, Employee Assistance Program, PPE Reimbursement, Company Referral Program.