



Taylor Devices, located in North Tonawanda, NY, is a leading designer and manufacturer of seismic and wind dampers, and a range of hydro-mechanical energy management products. We are currently looking to add an Assembler Technician to our team, working on Aerospace, Structural and Industrial hardware. The ideal candidate will possess a positive attitude combined with a desire to succeed in a collaborative environment.

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

Key Job Responsibilities:

- Follow all safety policies and procedures and raise any concerns.
- Assemble aerospace products, shock absorbers and hydraulic components following written instructions, drawings, diagrams and schematics to ensure work is performed according to specifications.
- Ensure products meet designed requirements by performing tasks with a quality first mindset and attention to detail, looking for potential discrepancies.
- Operate calibrated equipment, gages, hand tools, power tools and production tools.
- Clean components, assemblies and ensure a FOD free environment.
- Package finished products to prepare for shipment.
- Complete Daily 5S tasks and clean as you go (shovel, sweep, or otherwise clean work areas)
- Maintain production equipment and tools.

Skills & Experience:

- HS diploma or GED required
- Experience operating gages, hand tools, power tools and production tools required
- Excellent assembly skills and willingness to work with small/large parts
- Must possess problem-solving, strong interpersonal and teaming skills
- Previous Assembly experience preferred.
- May be required to lift up to 50 lbs.

Hourly Rate: \$20.00 - \$23.00 per hour*

**The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual rate will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

Benefits:

Medical, Dental, Vision, 401k and Company Match, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Voluntary Life Insurance, Voluntary Short-Term Disability, Voluntary Long-Term Disability, Company Bonus Plan, Stock Purchase Plan, Tuition Reimbursement, Paid Holidays, Paid Time off, On-the-job Training, Employee Assistance Program, PPE Reimbursement, Company Referral Program.

Taylor Devices is an Equal Employment Opportunity Employer. All qualified applicants will receive consideration for employment without regard to veteran status, uniform service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other protected class under federal, state, or local law.