



CNC Machinist:

2nd Shift: Flexible Shift, Monday – Friday

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

Our CNC Machinists specialize in setting up and operating CNC or NC machines and machining centers. Set up and operate conventional, special-purpose, numerical control (NC) machines and machining centers to fabricate metallic and non-metallic parts. He or she applies knowledge of machine shop theory and procedures, shop mathematics, and quality assurance.

Primary Responsibilities:

- Studies drawings and specifications to determine dimensions and tolerances of the finished work piece.
- Follows a job router to determine the sequence of operations and set-up requirements.
- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on machines, such as mills, lathes, or others.
- Calculates and programs controls to regulate machining factors such as speed, feed, coolant flow and depth and angle of cut or enters commands to retrieve, edit or input existing programs.
- Analyze and resolve any set-up non-conformance.
- Show a willingness to work through their attendance, maintain an overall positive attitude.
- Adhere to company's policies and procedures.
- Look for improvements regarding all aspects of Manufacturing.

Training and Experience:

- Four years of trade school, vocational education, work experience or apprenticeship.
- One year of operating Multi-axis turning centers a plus.
- MasterCam / CAD/CAM experience a plus.

Specific Competencies:

- The employee is required to stand, walk, push, pull, reach overhead, and bend to the floor.
- Exert 20 to 50 lbs. of force occasionally, and/or exert 10 to 25 lbs. of force frequently and/or exert up to ten pounds of force constantly to move objects.
- Ability to handle changing priorities and multiple tasks.

Hourly Rate: \$23.00 - \$33.00 per hour*

**The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual rate will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

How to Apply: submit a resume to employment@taylordevices.com