



## **CNC Machinist:**

*1<sup>st</sup> shift: Monday - Friday*

*2<sup>nd</sup> Shift: Flexible Shift, Monday – Friday*

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

Our CNC Machinists specialize in setting up and operating CNC or NC machines and machining centers. Set up and operate conventional, special-purpose, numerical control (NC) machines and machining centers to fabricate metallic and non-metallic parts. He or she applies knowledge of machine shop theory and procedures, shop mathematics, and quality assurance.

### **Primary Responsibilities:**

- Studies drawings and specifications to determine dimensions and tolerances of the finished work piece.
- Follows a job router to determine the sequence of operations and set-up requirements.
- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on machines, such as mills, lathes, or others.
- Calculates and programs controls to regulate machining factors such as speed, feed, coolant flow and depth and angle of cut or enters commands to retrieve, edit or input existing programs.
- Analyze and resolve any set-up non-conformance.
- Show a willingness to work through their attendance, maintain an overall positive attitude.
- Adhere to company's policies and procedures.
- Look for improvements regarding all aspects of Manufacturing.

### **Training and Experience:**

- Four years of trade school, vocational education, work experience or apprenticeship.
- One year of operating Multi-axis turning centers a plus.
- MasterCam / CAD/CAM experience a plus.

### **Hourly Rate: \$23.00 - \$33.00 per hour\***

*\*The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual rate will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

### **Benefits:**

Medical, Dental, Vision, 401k and Company Match, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Voluntary Life Insurance, Voluntary Short-Term Disability, Voluntary Long-Term Disability, Company Bonus Plan, Stock Purchase Plan, Tuition Reimbursement, Paid Holidays, Paid Time off, On-the-job Training, Employee Assistance Program, PPE Reimbursement, Company Referral Program.