



Taylor Devices, Inc., (TDI) located in North Tonawanda, NY, is the world leader in innovative shock and vibration control since 1955. Taylor Devices designs and manufactures shock absorbers, liquid springs, shock isolation systems, seismic isolators and other types of hydro-mechanical energy management products.

We are currently looking for a **Continuous Improvement Specialist** for our Continuous Improvement/Quality Control Team. The successful candidate will be an employee of TDI and will be compensated through a negotiated salary.

Job Responsibilities:

- Provide a systematic approach to the identification and elimination of waste and non-value-added activities through employee development and continuous improvement in all products and services.
- Maintain TDI Key Performance Indicators (KPI's), analyze data, provide improvement recommendations
- Drive Lean Improvements via Value Stream mapping and Kaizen Facilitation
- Train, Coach, and Mentor employees in Lean and Six Sigma methodologies
- Train, Coach, and Mentor in Root Cause Problem Solving
- Lead/Support Business System improvements

Qualifications and Experience:

- 2- or 4-year Technical Degree related field, or equivalent experience
- At least 5 years' experience in Continuous Improvement or Functional role in Manufacturing organization
- Proficient in Microsoft Office (Excel, Word, PowerPoint)
- Understanding of Six Sigma Methodology, certified a plus
- Understanding of Lean methodology, including value stream mapping and kaizen
- Data analysis and communication skills, including use of Excel
- Effective written/verbal Communication skills
- Must have excellent organizational and time management skills
- Familiar with change management techniques and training

Benefits:

Medical, Dental, Vision, 401k and Company Match, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Voluntary Life Insurance, Voluntary Short-Term Disability, Voluntary Long-Term Disability, Company Bonus Plan, Tuition Reimbursement, Paid Holidays, Paid Time off, On-the-job Training, Employee Assistance Program, PPE Reimbursement, Company Referral Program.

Salary: \$ 70,000 to \$ 120,000 annually*

*The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual salary will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.

How to Apply: submit a resume to employment@taylordevices.com