



Honing / Finishing Position

1st or 2nd Shift: Flexible Shift, Monday – Friday

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

The Hone & Lap Operator performs necessary hone or lap on inside and/or outside diameters of various parts using honing and lapping machines and materials. Key tasks include studying blueprints, verifying dimensions with precision gauges, performing rough lapping, and ensuring compliance with manufacturing specifications. The role involves cleaning, deburring, and packaging parts, as well as maintaining calibrated equipment and supporting data collection. The position requires working in a manufacturing environment with occasional lifting and adherence to safety protocols.

Key Job Responsibilities:

- Experience with close tolerance manual machining operations within an Aerospace Manufacturing Environment.
- Aerospace manufacturing experience and skills in lapping, honing, or grinding are preferred.
- Able to perform arithmetic computation to characterize taper, clearance, and similar data relevant to closely matched cylindrical components.
- Correlates selected tooling and finishing materials (stones, compounds) with repeatable results (finish, material removal) based on direction provided.
- Able to read and understand all engineering drawings, honing routers.
- Show an aptitude for set-ups and running of manual and automatic machines.

Training and Experience:

- High school diploma or GED equivalent
- Previous experience working in a manufacturing environment.
- Post-secondary certificate preferred but not required.
- Ability to work independently Moderate lifting required.

Benefits:

Medical, Dental, Vision, 401k and Company Match, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Voluntary Life Insurance, Voluntary Short-Term Disability, Voluntary Long-Term Disability, Company Bonus Plan, Tuition Reimbursement, Paid Holidays, Paid Time off, On-the-job Training, Employee Assistance Program, PPE Reimbursement, Company Referral Program.

Hourly Rate: \$18.00 - \$27.00 per hour – based on experience*

**The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual rate will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

Taylor Devices is an Equal Employment Opportunity Employer. All qualified applicants will receive consideration for employment without regard to veteran status, uniform service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other protected class under federal, state, or local law.