



Taylor Devices, Inc., located in North Tonawanda, NY, is the world leader in innovative shock and vibration control since 1955. Taylor Devices designs and manufactures shock absorbers, liquid springs, shock isolation systems, seismic isolators, and other types of hydro-mechanical energy management products.

As the **Director of IT**, you will be responsible for overseeing all aspects of IT operations, infrastructure, and cybersecurity operations within the company. You will play a crucial role in developing and implementing IT strategies to support the company's overall business objectives. This position requires a strategic thinker with a hands-on approach to effectively manage IT resources, enhance system efficiency, and ensure the security of our digital assets.

### **Job Responsibilities:**

1. IT Operations Management:
  - Develop and execute IT strategies aligned with company goals.
  - Oversee the day-to-day operations of the IT department, ensuring smooth and efficient functioning.
  - Oversee IT partners and managed service providers ensuring engagement effectiveness and budgetary alignment.
  - Manage IT projects from initiation to completion, ensuring timely delivery and within budget.
2. Infrastructure Management:
  - Lead the design, implementation, and maintenance of the company's IT infrastructure including migrations to cloud based services when applicable.
  - Evaluate and recommend hardware, software, and network technologies to enhance efficiency.
  - Develop and manage an IT departmental annual budget that ensures continuing operations and provides for company growth as well as technology changes.
3. Cybersecurity Operations:
  - Manage the company cybersecurity program to protect company data and systems.
  - Conduct regular security assessments and audits to identify vulnerabilities and implement necessary measures.
4. Team Leadership:
  - Build and lead a high-performing IT team, fostering a collaborative and innovative work culture.
  - Provide mentorship and professional development opportunities for team members.

### **Qualifications and Experience:**

- Bachelor's degree in Information Technology, Computer Science, or related field.
- Proven experience (3-5 years) in a senior IT management role, preferably within a manufacturing environment.
- In-depth knowledge of IT infrastructure, systems, and cybersecurity best practices.
- Strong project management skills with a track record of successful project delivery.
- Industry certifications such as CISSP, CISM, and ITIL are highly desirable.
- Excellent leadership and communication skills with the ability to work collaboratively across departments.

**Salary:** \$120,000 to \$150,000 annually\*

*\*The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual salary will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

**How to Apply:** submit a resume to [employment@taylordevices.com](mailto:employment@taylordevices.com)