

Taylor Devices, located in North Tonawanda, NY, is a leading designer and manufacturer of seismic and wind dampers, and a range of hydro-mechanical energy management products. We are currently looking to add a Manufacturing Engineer to our staff.

Taylor Devices provides a progressive and positive work environment. We value our employees and encourage both personal and career growth. Our environment presents employees with challenging and satisfying work backed by our core values of hard work and respect in an inclusive environment of diverse, committed and highly accomplished people.

# **Manufacturing Engineer**

#### Basic Qualifications:

- Bachelor's Degree in Engineering, or equivalent technical degree, from an accredited institution.
- Minimum of 3 years of professional Engineering experience, within a manufacturing environment.
- All applicants must be U.S. citizens
- Applicant must work well in a cross functional team environment / Team player
- Ability to work independently / Self starter
- Coaching attitude

#### Preferred Qualifications:

- Manufacturing Experience to include some Aerospace and some other Environments and Markets.
- Support and improve existing production processes through hands-on shop floor engagement.
- Excellent mechanical aptitude with strong route cause / corrective action skills.
- Experience working in a continuous improvement environment. Ability to drive / lead CI projects.
- Lean concepts including flow, work cell layout, workload balancing, & standard work.
- Experience with APQP / PPAP / PFMEA / DFMEA preferred.
- Design for Manufacturing (DFM) initiatives across engineering teams.
- Project management experience
- Excellent communication and documentation skills

### Required Skills:

- Knowledge of fixturing and fixture design
- Proficient working in CAD (Solidworks preferred)
- Ability to read and produce detailed technical drawings (ASME Y14.5)
- Experience with assemblies
- Proficiency in Microsoft Office tools (Word, Excel, etc.)
- Experience with complex assemblies
- Proficient working in an ERP system

## **Salary:** \$65,000.00 to \$100,000.00 annually\*

\*The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual salary will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.

Taylor Devices is committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.