



Taylor Devices, Inc., (TDI) located in North Tonawanda, NY, is the world leader in innovative shock and vibration control since 1955. Taylor Devices designs and manufactures shock absorbers, liquid springs, shock isolation systems, seismic isolators and other types of hydro-mechanical energy management products.

As a **Quality Engineer** and member of our TDI Quality and Continuous Improvement Team, you will be responsible for driving quality improvements at the product, process, and quality management system levels.

Job Responsibilities:

- Understand and communicate quality requirements to business functions.
- Conduct corrective actions on non-conforming parts/processes.
- Develop quality documentation and SOPs.
- Develop/maintain quality Key Performance Indicators (KPI).
- Work closely with manufacturing to ensure quality protocols are being followed and documentation is correctly maintained. Implement any new changes based on a quality review.
- Maintain accurate quality documentation.
- Analyze and or perform failure analysis on problems reported associated with parts, assemblies, and returns.
- Support quality technicians.
- Statistical analysis of manufacturing data and creation of reports.
- Participate/lead continuous improvements activities of the manufacturing facility.
- Participate/lead 3rd party audits.
- Work with suppliers as needed to ensure quality components/processes are received.
- Ensure safety measures are met at every point in the manufacturing facility.

Qualifications and Experience:

- A minimum of 4 yr. degree in technology related field, or equivalent experience
- Six Sigma training (Green/Black Belt) is a plus.
- Proficient in using the following gauges: calipers, micrometers, height gauge, indicators, bore gauges and other instruments.
- Successful completion of an ISO 9001, AS 9100 and ISO 14001 Training
- Able to read and interpret blueprints including GD&T
- Proven experience of working in a manufacturing organization.
- Problem solving and root cause analysis, prefer use of statistical tools
- Technical engineering knowledge and ability to read engineering drawings.
- Good communication skills to influence both internal and external stakeholders.
- Ability to work in teams
- Data compilation and analysis

Benefits:

Medical, Dental, Vision, 401k and Company Match, Annual Incentive Plan, Health Savings Account with Company Contribution for High Deductible Health Plans, Company Paid Life Insurance, Stock Purchase Plan, Tuition Reimbursement, Paid Holidays, Vacation, Personal Time, On-the-job Training, Employee Assistance Program

Salary: \$75,000 to \$95,000 annually*

**The base pay range represents the low and high end of the Taylor Devices pay range for this position. Actual salary will vary depending on many factors such as skills, experience, certifications, and performance. The rate listed is just one component of Taylor Devices' total compensation package for employees. Other compensation may include a bonus, employee stock purchase plan, paid time off policy, competitive 401K plan with enhanced matching program, and many other benefits.*

How to Apply: submit a resume to employment@taylordevices.com